



COVID-19 PLAN - SAFETY and WELLBEING

Dear Members and Tutors,

The Colour Circle Inc. Committee has continued to ensure that all aspects of our agreed COVID-19 Action Plan for our Studio have been monitored and recorded for the ongoing safety of our members, tutors, their families and all those who visit the Studio.

We have been monitoring the State and Federal Departments of Public Health to ensure that our best practices are in-keeping with Government requirements.

To ensure that we involve our members in the policy planning, we have recently conducted a survey of Members and Tutors to determine the vaccination numbers and attitude relative to COVID-19 vaccinations. This survey was undertaken as part of our governance and **RISK ASSESSMENT** protocol.

The results of the survey were:

No of members responding (as percentage of total membership)	No of responders who are Covid-19 vaccinated (as percentage of responders)	No of responders who are unwilling to share a class room with unvaccinated members (as % of responders)	No of responders who are willing to wear a mask in class if required (as % of responders)
72 (46%)	71 (98.6%)	42 (58.3%)	65(90.2%)

No of Tutors responding (as percentage of current tutors)	No of Tutors who are Covid-19 vaccinated (as percentage of responders)	No of Tutors who are unwilling to share a class room with unvaccinated members (as % of responders)	No of Tutors who are willing to wear a mask in class if required (as % of responders)
9 (90%)	9 (100%)	4 definite NO 1 unsure 2 will but prefer not to 2 will	9 (100%)

The Colour Circle Inc.

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It is clear from the survey that it will not be possible to run classes with unvaccinated participants as there would either be no tutor or insufficient numbers of attendees to cover costs.

The Committee have also reviewed the extensive commentary provided by those responding and have taken these comments into consideration in the decision-making process about what we should do in regards to ongoing protocols for the Studio now borders with other States are opening.

At a special committee meeting today, your committee determined a new policy that will apply to the Studio following its re-opening after the Christmas break. This policy is:

On and from Monday, December 19th 2021, members and visitors to The Colour Circle studio at 555 Nelson Road, Mt Nelson will not be permitted to enter, or remain on the premises for any reason unless the person is sufficiently vaccinated against the COVID-19 disease.

A person is sufficiently vaccinated against the disease if-

(1) The person has received all doses of a vaccine for the COVID-19 disease that is necessary for the person to be considered vaccinated. The person must also be able to produce upon request-

(a) A current vaccination certificate in respect to the disease issued by the Australian Immunisation Register, operated by or on behalf of the Commonwealth Government or-

(b) An equivalent document from a jurisdiction outside of Australia that is recognised by the Commonwealth Government or the Director of Public Health;

Or

(2) The person-

(a) Has received at least one dose of a vaccine for the disease; and

(b) Has made a booking to receive, as soon as reasonably possible, all other required doses of the vaccine that are necessary for the person to be issued with a document referred to in sub-paragraph (1) in respect of the disease.

So as to ensure this policy is upheld and maintained at all times, tutors and those enrolling in classes and workshops will be asked to declare their vaccination status and will be asked to provide evidence of their vaccination status prior to their enrollment being confirmed.

All committee members who physically attend meetings in the Studio will also be required to be vaccinated.

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Please respect that this essential aspect of our COVID-19 governance is vitally important not only to the ongoing protection of our members' health and safety but to the viability of continuing to run classes and workshops.

Exemptions will only be granted for medically exempt people. These members and visitors will require evidence of a valid medical exemption and will be required to wear a facemask during their entire time in the Studio.

The Committee will continue to provide opportunities for unvaccinated members to be involved through options which may include provision of outdoor art activities, tutor videos and Zoom attendance at some classes and meetings. The Committee welcome input and suggestions from any unvaccinated members.

This policy will be reviewed regularly and changes made to reflect the changing circumstances surrounding Covid-19 based on advice from the State and Federal Departments of Public Health. Our primary concern is to provide a safe studio space for members, tutors and those visiting in keeping with government requirements and with respect to The Colour Circle's particular demographic.

Should you have any concerns about this policy and how it may impact on you, please feel free to call me on 0407007 610 and I will happily discuss it with you.

With best wishes for a great Christmas and a wonderful 2022,

Lindy Whitton
President.

December 17th 2021

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